

## Employee-Only Benefits

| Accidental Death and Dismemberment Benefit   |  |  |
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| Level Of Coverage  | Unit 1   | Unit 2   |
| In the event your death is a result of an accident your beneficiary will receive the following in addition to the Life Insurance Benefit | Hire date<br>at least one year but less than 10 years \$10,000<br>at least 10 years but less than 15 years \$15,000<br>at least 15 years but less than 20 years \$20,000<br>20+ years \$25,000 | Hire date<br>at least one year but less than 10 years \$2,000<br>at least 10 years but less than 15 years \$5,000<br>at least 15 years but less than 20 years \$10,000<br>20+ years \$15,000 |
| Felonious Assault  | Hire date<br>at least one year but less than 10 years \$1,000<br>at least 10 years but less than 15 years \$1,500<br>at least 15 years but less than 20 years \$2,000<br>20+ years \$2,500     | Hire date<br>at least one year but less than 10 years \$200<br>at least 10 years but less than 15 years \$500<br>at least 15 years but less than 20 years \$1,000<br>20+ years \$1,500       |
| Uniplegia  | Hire date<br>at least one year but less than 10 years \$2,500<br>at least 10 years but less than 15 years \$3,750<br>at least 15 years but less than 20 years \$5,000<br>20+ years \$6,250     | Hire date<br>at least one year but less than 10 years \$500<br>at least 10 years but less than 15 years \$1,250<br>at least 15 years but less than 20 years \$2,500<br>20+ years \$3,750     |
| Hemiplegia, or loss of any one of: hands, feet, sight of an eye, speech, or hearing  | Hire date<br>at least one year but less than 10 years \$5,000<br>at least 10 years but less than 15 years \$7,500<br>at least 15 years but less than 20 years \$10,000<br>20+ years \$12,500   | Hire date<br>at least one year but less than 10 years \$1,000<br>at least 10 years but less than 15 years \$2,500<br>at least 15 years but less than 20 years \$5,000<br>20+ years \$7,500   |
| Paraplegia   | Hire date<br>at least one year but less than 10 years \$7,500<br>at least 10 years but less than 15 years \$11,250<br>at least 15 years but less than 20 years \$15,000<br>20+ years \$18,750  | Hire date<br>at least one year but less than 10 years \$1,500<br>at least 10 years but less than 15 years \$3,750<br>at least 15 years but less than 20 years \$7,500<br>20+ years \$11,250  |
| Quadriplegia, or loss of any two of: hands, feet, sight of an eye, speech, or hearing  | Hire date<br>at least one year but less than 10 years \$10,000<br>at least 10 years but less than 15 years \$15,000<br>at least 15 years but less than 20 years \$20,000<br>20+ years \$25,000 | Hire date<br>at least one year but less than 10 years \$2,000<br>at least 10 years but less than 15 years \$5,000<br>at least 15 years but less than 20 years \$10,000<br>20+ years \$15,000 |